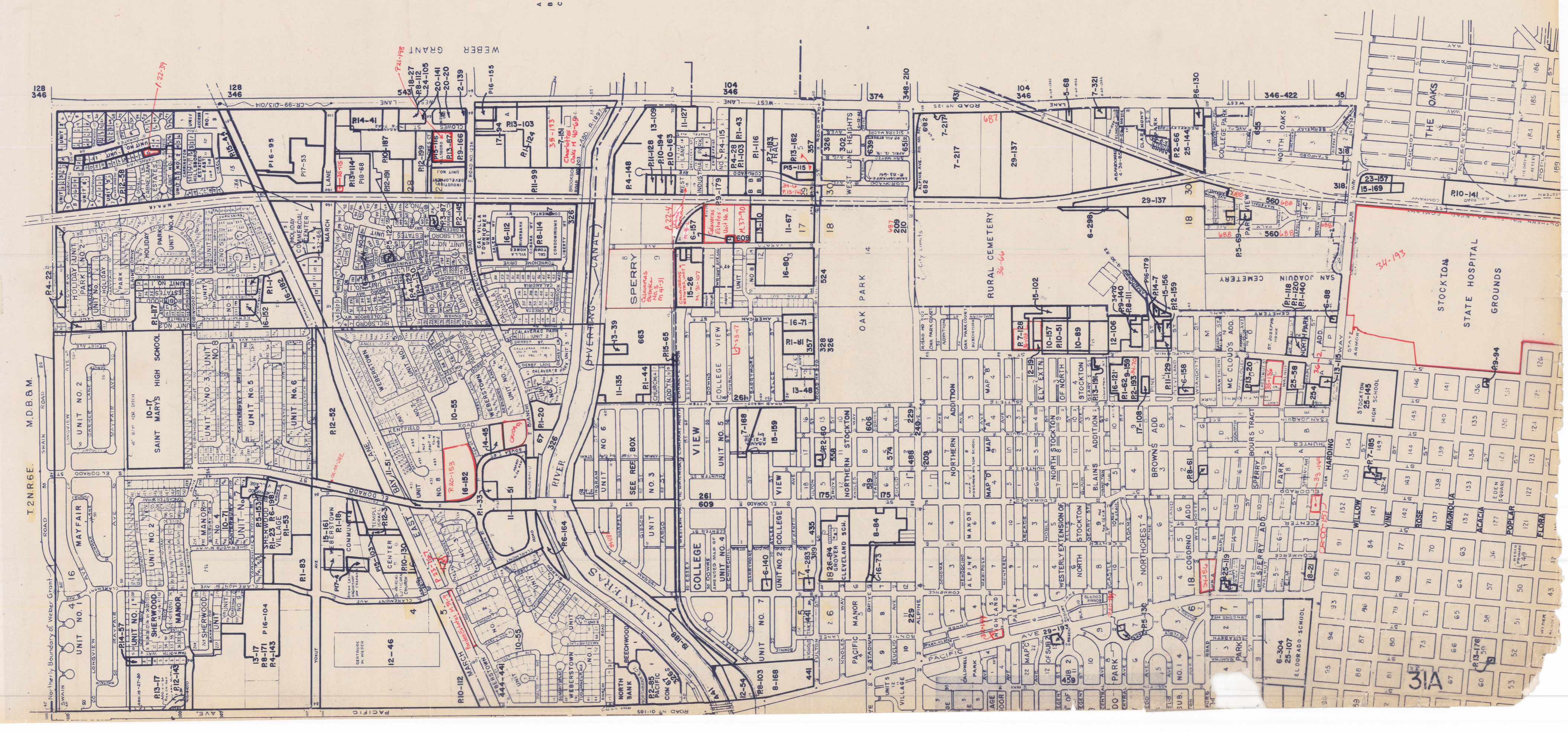REVISED 2/4/99 EAR